



diversity results

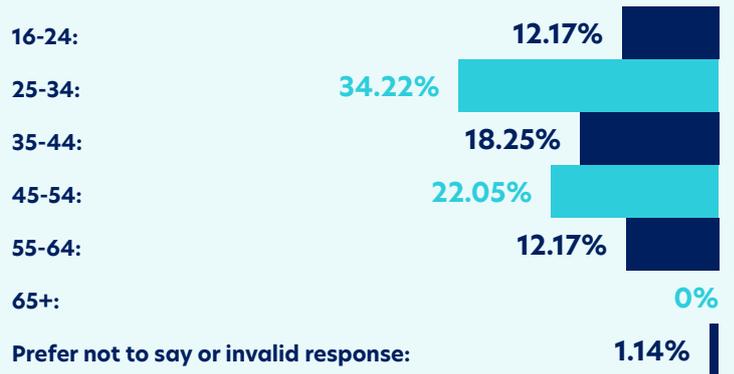
2023 report

A total of 263 staff completed the 2023 diversity survey – 64% of our workforce. Results are based on the number of staff that completed the survey and may not therefore be a true reflection of the entire workforce.

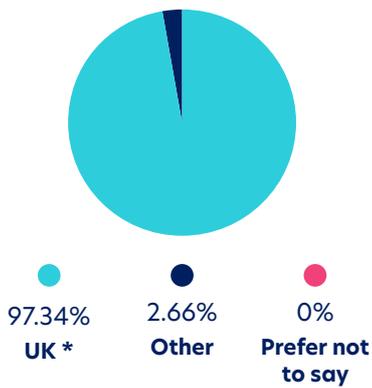
The Results

Age distribution of all staff, including partners

Age groups:



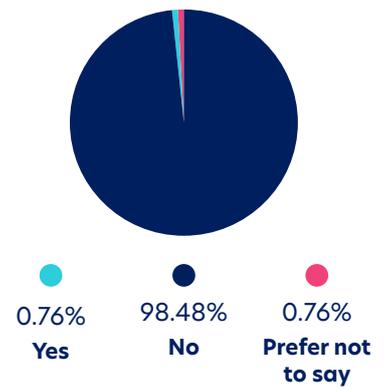
Staff ethnicity origin breakdown



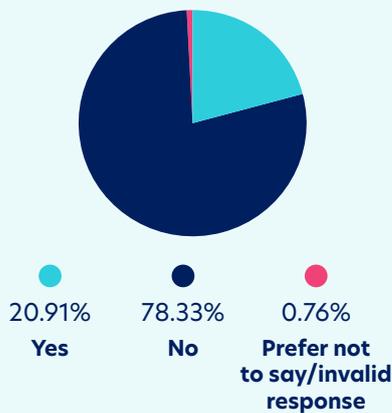
* British, English, Welsh, Northern Irish and Scottish

† In accordance with the definition in the Equality Act 2010

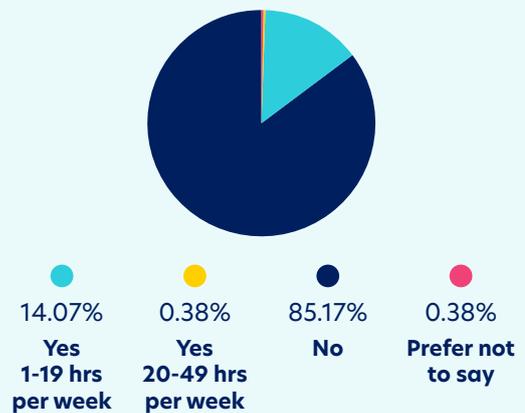
Staff percentage with a disability †



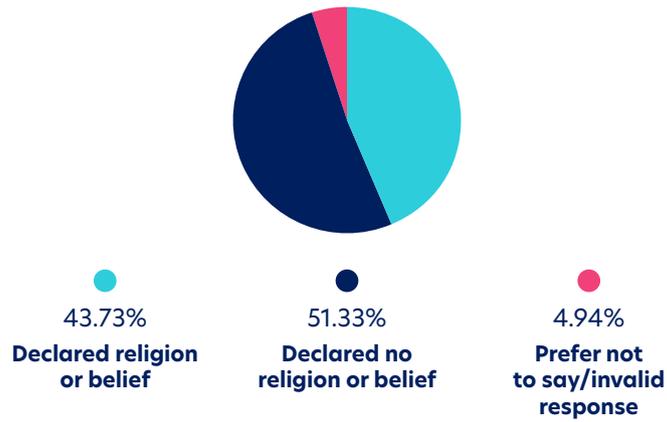
Primary carer for a child under 18



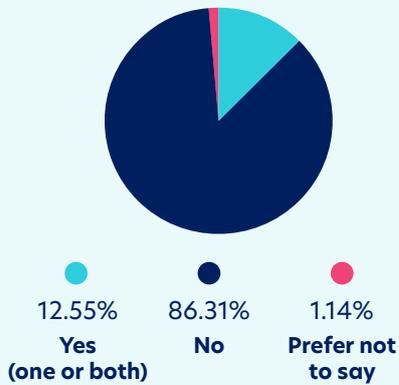
Carer for someone with long-term physical or mental ill health



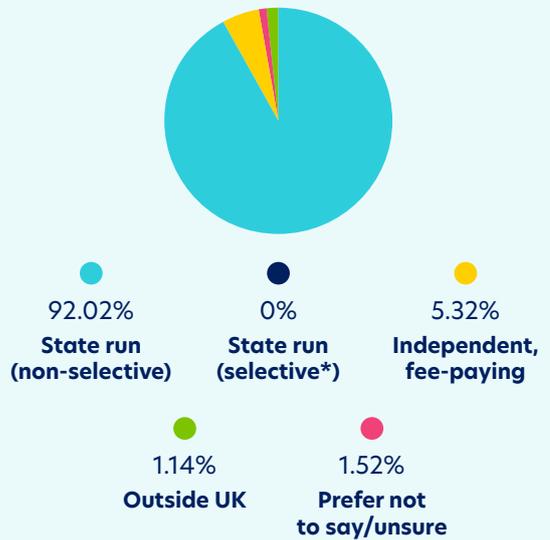
Staff religion or beliefs



Parents attended university



Breakdown of type of schools attended between the ages 11 and 16



* selective on academic, faith or other grounds